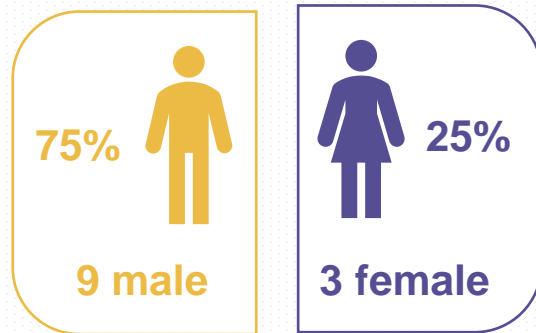


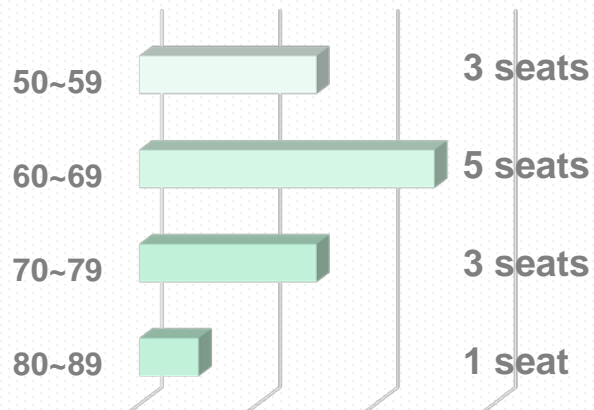
# Composition of the 19th Board of Directors

The 19th term of the Board of Directors of the Company is made up of 12 directors.

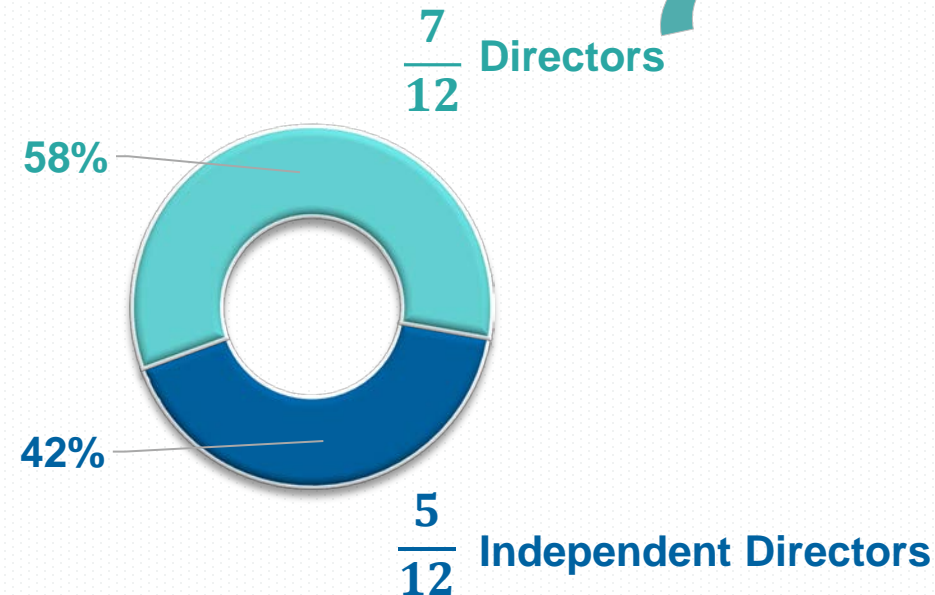
## Diversity of Gender



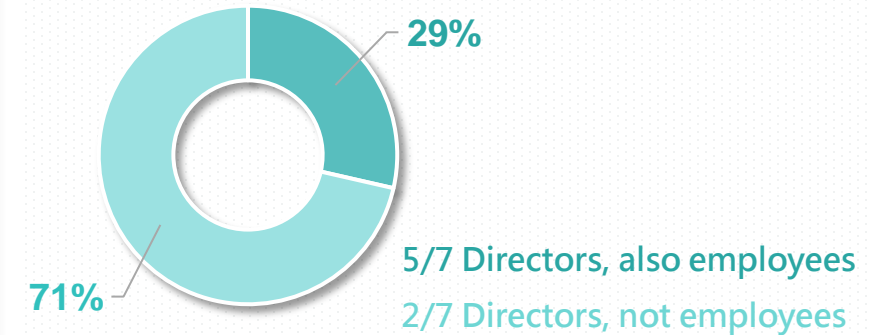
## Diversity of Age



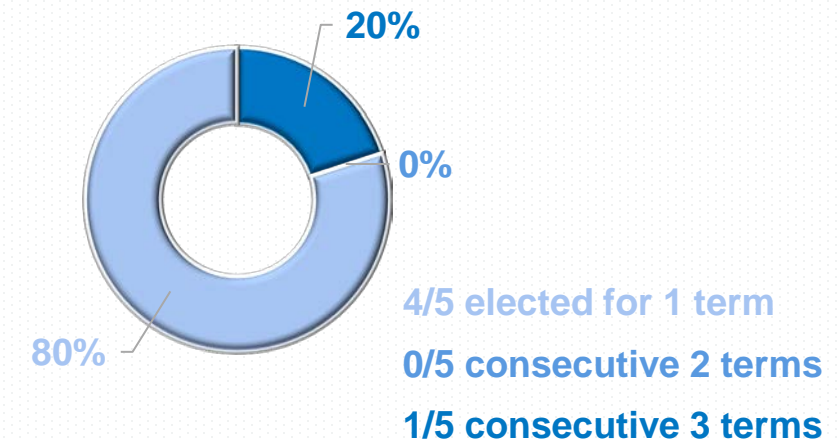
## Diversity of Independence



## Diversity of Directors also employees



## Diversity of Independent directors serving terms



# Composition of the 19th Board of Directors

## Implementation of Diversity of the Board of Directors' members

Diversity Name	Title	Gender	Nationality	Age	Employee	Years as an independent director	Professional Background	Work Experience in Industrials (Note)
Yancey Hai	Chairman	Male	TW / US	70~79 years	N	0	International Business Management	Y
Mark Ko	Vice-Chairman	Male	TW	60~69 years	Y	0	Control Engineering	Y
Bruce CH Cheng	Director	Male	TW	80~89 years	N	0	Electrical Engineering	Y
Ping Cheng	Director	Male	TW	60~69 years	Y	0	Business Management	Y
Simon Chang	Director	Male	TW	60~69 years	Y	0	Business Management and Electrical Engineering	Y
Victor Cheng	Director	Male	TW	50~59 years	Y	0	Electrical Engineering	Y
SS Kuo	Director	Female	TW	50~59 years	Y	0	Brand Management and Marketing Communication	Y
Ji-Ren Lee	Independent Director	Male	TW	60~69 years	N	7	Business Management and Industrial Engineering	Y
Shyue-Ching Lu	Independent Director	Male	TW	70~79 years	N	2	Electrical Engineering and communication	N
Jack J.T. Huang	Independent Director	Male	TW	70~79 years	N	2	Law	Y
Rose Tsou	Independent Director	Female	TW	50~59 years	N	2	Business Management and Mass Communication	N
Audrey Tseng	Independent Director	Female	TW	60~69 years	N	1	Accounting, Finance, Business Management and Corporate Governance	N

Note: The industry is classified according to the first level of the Global Industry Classification Standard (GICS).

# Composition of the 19th Board of Directors

## Achieved status of professional abilities

<div>Core Items</div> <div>Name</div>	Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international market perspective	Ability to lead	Ability to make policy decisions
Yancey Hai	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Mark Ko	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Bruce CH Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Ping Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Simon Chang	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Victor Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
SS Guo	Excellent	Good	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Ji-Ren Lee	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Shyue-Ching Lu	Excellent	Good	Excellent	Excellent	Good	Good	Excellent	Excellent
Jack J. T. Huang	Excellent	Good	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Rose Tsou	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Audrey Tseng	Excellent	Excellent	Good	Excellent	Good	Excellent	Excellent	Excellent